

## Quality of Life Award

### Wardrop Engineering Inc

Wardrop Engineering has been a part of the business community in Thunder Bay for more than 50 years providing innovative solutions for the mining, energy, and infrastructure markets globally. Wardrop has a long history of social responsibility for both staff and community. They differentiate themselves from other companies by their commitment to a high Quality of Life for both their employees and the community at large.

Employees receive formal training in the form of suitable courses at least once a year to improve their education, expertise and specialty skills. These employees also receive tuition reimbursement for successful completion of their courses. There are staff appreciation programs, exceptional performance awards and one-on-one mentoring for new staff. Wardrop provides financial support and encourage staff to help local charities that need a helping hand. They have distributed 2.5% of its pre-tax profits to registered charities. Staff worked on a Habitat for Humanity House for a day and donated building materials to the site. Wardrop also donated over 700 cans of coffee and other types of canned goods to Shelter House through their participation in the past Chamber Trade Show - CanBuild competitions.

Wardrop supports and encourages their employees to participate in internal and external social activities in support of the community. These activities include Cops for Cancer where heads were shaved to raise donations, Spring Clean Up where employees collected garbage along the Harbour Expressway and they even assembled Christmas Blankets over their lunch hours to donate to local charities. Leemark Deleon, an employee of Wardrop Engineering stated, "When I'm able to give to local charities AND be backed up by my employer, I feel extremely proud to be employed by Wardrop. It made me look at Wardrop as a group of people who actually care about other people." Congratulations Wardrop Inc, this year's recipient of the Quality of Life Award.